



**Swinemoor Primary School**  
Burden Road, Beverley. HU17 9LW. 01482 869247

## **TEACHING AND LEARNING POLICY**

### **INTRODUCTION**

The purpose of provision at Swinemoor is to secure improved outcomes within the context of the school aims. The purpose of teaching is to produce improvement and progress. Improvement is increased proficiency and efficiency within an objective. Progress is mastery of targets and increasing efficiency and proficiency. Progress through sequences of scaffolded targets determines attainment level.

### **MODELS OF LEARNING**

There are three main models which describe the learning process, the reception model, the constructivist model and social constructivist model.

The reception model characterises the learner as a receiver of information. In this model - teaching is telling and learning is listening. The learners mind is often compared to a receptacle waiting to be filled. Therefore a failure to learn is often attributed to faultiness in the receptacle.

In the constructivist model the focus is on the learner and their thinking processes. The learner is active in building meaning from their environment – actively making sense of material presented to them based on what they already know. Reflection and review are important because this process requires a standing back from the material.

The social constructivist model insists that learning is a social activity – the construction is done with others and not individually. As this model holds that learning is a social activity, it focuses on language, culture and identity Learning is a collaborative exercise involving argument, debate and knowledge testing.

### **SWINEMOOR PRIMARY SCHOOL AIMS**

In our school everybody should work constantly to develop a purposeful and quality environment, well ordered for work and free from unnecessary interruption and



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intimidation. We believe this environment is necessary to create a broad and balanced curriculum where everybody has their best chance to:

Achieve beyond expectations

Be proud of our community, our school, our achievements and our peers

Compete, with the belief that we have every chance of success

Develop a culture where we take appropriate risk, understanding this is how people learn, grow and achieve things they thought were too difficult

Enable people to work together, in order to achieve more than we could on our own

We believe these aims will develop us spiritually, morally, socially and culturally, therefore helping to prepare us for the next challenges and opportunities in our lives.

### **PUPIL VOICE**

At Swinemoor we believe in the importance of pupils being active in their learning. This means they are engaged, their needs are met and they can reflect better on their progress. Pupils are actively involved in setting learning targets, evaluating and improving their learning and progress. Reading children's reflective termly letters it can be seen how pupil involvement in these processes impacts on learning and behaviour. It is when teaching strategies; the learning process; relationships and environment; and ongoing reflective practice are working together holistically that learning outcomes and learner wellbeing are maximised.

### **ORGANISING EFFECTIVE LEARNING**

The principal mechanism for defining and framing discrete learning is by objectives. A learning objective is pursued for a finite period of time usually a lesson. Learning objectives take one of the forms below.

- Know – phrased as - knowledge: facts, names, places, symbols, formulae, events
- able to – phrased as - skills: using knowledge, applying techniques, analyzing, improve, practise, write, etc.
- understand how/why – phrased as - concepts, reasons, effects, principles, processes, analyse, etc.



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- aware of – phrased as - attitudes, values, empathy, care, social and moral issues, recall, compare, contrast, etc.

These can be ‘developed’, ‘introduced’, ‘over learned’ or ‘further developed’ within a topic, scheme of work or skills set.

Effective learning objectives meet the criteria below and show learning behaviours.

- Start where the child is, this is the purpose of assessment
- Children must be active in the process
- Children need to talk about their ideas
- Children must understand the learning objective
- Marking and feedback inform of progress against targets and how to improve.
- Are challenging.

People learn in many ways. Provision at Swinemoor includes pedagogies which enable all children to learn. The following are some examples:

- Investigation and problem solving.
- Open-ended tasks.
- Research, with independent access to relevant resources.
- Group, paired and independent work.
- Questioning.
- Presentation and drama.
- Use of ICT, multi-media, visual and aural stimulus.
- Educational visits.
- Creative activities, designing and making.
- Participation in athletic and/or physical activity.
- Homework.
- After school clubs.



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- Guest visitors and performers;
- Rote.
- Drill.
- Practise.

### **EFFECTIVE TEACHING**

This occurs when appropriate learning objectives are met resulting in good progress for all children over time. The school's Long Term Curriculum Plan details what is to be taught to each year group in each curriculum area. It is used to guide the planning. Each year group determines a termly overview. This is published online.

- Year 1 to 6 work towards National Curriculum expectations and beyond.
- Foundation Stage work towards Early Learning Goals and beyond.
- Sequences of lessons are planned to address key aspects of learning.
- Assessments attainment informs lesson planning.
- Expectations are high and challenge is regular.
- Lesson learning objectives that are shared and regularly referenced.
- Success criteria are displayed to support expectations and independence.
- Tasks are appropriate to ability, including higher attaining pupils.
- Learning is reviewed within or at the end of lessons.
- Lessons can be reshaped according to the teacher's assessment of learning.
- Prompts and regular feedback enable children to reflect and improve.
- Marking and feedback informs pupils of their successes
- Marking and feedback inform of progress against targets and how to improve.
- Teachers are familiar with equal opportunities obligations.
- All statutory requirements related to matters of inclusion are met.
- When planning for SEN IEPs are used.
- Teaching assistants are deployed with individual pupils or groups.
- Classrooms are attractive and safe.
- Displays should reflect our highest achievements and be aspirational.



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- Display should demonstrate progression within the school.

### **FIVE CLOSED QUESTIONS FOR EVALUATING PROVISION**

The following five questions are used when evaluating provision and consequent outcomes. Here they are placed in no particular order. It is however useful to rank these periodically with staff and children.

- Is assessment accurate?
- Is assessment used?
- Is teaching good?
- Is progress good?
- Is marking and feedback good?

### **IMPROVING TEACHING AND LEARNING**

The improvement of outcomes for children at Swinemoor is achieved by the improvement of provision. Targets determine pitch and reach. Headteacher targets agreed by a Governor Panel cascade to the School Development Plan which is then approved by the Governing Body. The SDP cascades to staff Appraisal. These targets agreed between appraiser and the appraised.

To achieve these target staff receive internal and external training, coaching, mentoring and modelling. This is determined by staff feedback and monitoring. Outcome focused target challenge is enough to require, reflection, analysis and continual tailoring of provision if they are to be met. See Appraisal Policy.

### **MONITORING AND EVALUATION**

We believe that teaching should be conducted in an atmosphere of trust, respect and honesty. We link our appraisal process with the OFSTED criteria and this policy for teaching and learning in order to provide a clear and consistent expectation of the quality of practice across school.



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This policy, along with Teachers' Standards, pupils' standards of progress and attainment and the OFSTED criteria for teaching and learning provide a basis for staff to evaluate the quality of teaching and learning in their classroom and across the school. Staff development needs will be identified in line with this policy, Appraisal and Continuing Professional Development policies. When evaluating teaching and learning in school, we make use of:

- Classroom observation.
- Data analysis.
- Analysis of pupils' work and teachers' feedback.
- Planning scrutiny.
- Moderating and discussing the quality of pupils' work with colleagues.
- Learning walks.
- Pupil interviews.
- Feedback from parents and wider stakeholder surveys.

### **ROLE OF THE HEAD TEACHER AND GOVERNING BODY**

Senior leaders and governors are responsible for school effectiveness and efficiency.

They should:

- Drive strategic improvements in provision and outcomes.
- Monitor the effectiveness of teaching and learning in raising attainment.
- Ensure that staff development and appraisal promote improved outcomes.
- Support improving pedagogies through resource allocation.
- Ensure premises are best used to support provision that improves outcomes.
- Monitor health and safety regulations and compliance.
- Class teachers deliver annual reports to the Board on whole school curriculum development and children's progress in line with appraisal targets.

### **PARENTS/CARERS**

We inform parents about what and how their children are learning by:

- Being available for consultation when needed in a timely manner.



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- Producing written progress reports for termly parent consultations.
- Providing homework projects.
- Arranging presentations or meetings to explain specific developments.
- Publishing documents and updates on the school website.
- Inviting parents to classroom, phase or curriculum events and performances.

Parents have a responsibility to support their children and the school in the implementation of school policies. See Home School Agreement for expectations and more details.

### **OTHER RELATED POLICIES**

Single Equality Statement	Appraisal Policy	Home School Agreement
Curriculum Plans	School Development Plan	Educational Visits Policy
Swinemoor Primary School's "approach to reading"		

### **REVIEW**

Summer term 2016. Any suggested amendments will be presented to the governing body.

### **MATRICES RELATING TASKS DETAILED ABOVE**

TASK	EVIDENCE
<b>SWINEMOOR PRIMARY SCHOOL AIMS</b>	
Achieve beyond expectations	
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Develop a culture where we take appropriate risk, understanding this is how people learn, grow and achieve things they thought were too difficult	
Enable people to work together, in order to achieve more than we could on our own	
<b>PUPIL VOICE</b>	
Pupils involved in target setting	
Pupils evaluate their learning and progress	
<b>ORGANISING EFFECTIVE LEARNING</b>	
Framing discrete learning objectives.	
Investigation and problem solving.	
Open-ended tasks.	
Research, with independent access to resources.	
Group, paired and independent work.	
Questioning.	
Presentation and drama.	
Use of ICT, multi-media, visual and aural stimulus.	
Educational visits.	
Creative activities, designing and making.	
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assessment of learning.	
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Marking and feedback informs pupils of their successes	
Marking and feedback inform of progress against targets and how to improve.	
Teachers are familiar with equal opportunities obligations.	
SEN IEPs are used.	
Teaching assistants are deployed with individual pupils or groups.	
Classrooms are attractive and safe.	
Displays should reflect our highest achievements and be aspirational.	
Display should demonstrate progression within the school.	
<b>FIVE CLOSED QUESTIONS FOR EVALUATING PROVISION</b>	
Is assessment accurate?	
Is assessment used?	
Is teaching good?	
Is progress good?	
Is marking and feedback good?	
<b>MONITORING AND EVALUATION</b>	



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Classroom observation.	
Data analysis.	
Analysis of pupils' work and teachers' feedback.	
Planning scrutiny.	
Moderating and discussing the quality of pupils' work with colleagues.	
Learning walks.	
Pupil interviews.	
Feedback from parents and wider stakeholder surveys.	
<b>ROLE OF THE HEAD TEACHER AND GOVERNING BODY</b>	
Drive strategic improvements in provision & outcomes.	
Monitor the effectiveness of teaching and learning in raising attainment.	
Ensure that staff development and appraisal promote improved outcomes.	
Support improving pedagogies through resource allocation.	
Ensure premises are best used to support provision that improves outcomes.	
Monitor health and safety regulations and compliance.	
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